



## **MISSION PORT OFFICER, CAITHNESS**

### **Background**

Are you confident, approachable and empathetic? Do you want a job where you make a difference every day? Can you listen as well as talk, be organised as well as flexible? If this is you then you should take the next step and apply to join the family of the Fishermen's Mission.

We are looking for a Port Officer to work in Caithness. (covering the area from Scrabster to Wick) This job is about fishermen and their families. You need to be able to walk alongside people in the good times and the bad. They will need you to offer guidance and answers that will offer practical solutions and make a real difference. This is one of the most rewarding jobs you could ever hope to have.

The Fishermen's Mission is a Christian charity that has been around since 1881. We help active and retired fishermen and their families around the whole of the UK coastline. You could be part of our vital work. We're not caught up in qualifications or even work experience. We are looking for the right person. Someone who can plan out their own day, talk to someone without waiting for an introduction, listen carefully and respond with compassion. Sounds like you? Get in touch.

### **The Role**

This is a part time post for which an equivalent of two day's work a week is expected. (16 hours) There is complete flexibility in relation to how the hours are constructed. It is expected that the Mission Port Officer will support in the delivery of the Fishermen's Mission's work in the area in a number of ways, including the following:

- An ability to respond quickly with pastoral, welfare, and practical support for fishermen and their families when accident strikes.
- A special emphasis on the welfare support of retired and active fishermen and their families, especially those in particular need – this is likely to include home and some hospital visiting.
- To participate in the development of good relationships with active fishermen in local harbours
- Spiritual support will include a willingness to work closely alongside local churches in exercising a Christian ministry to fishermen. This might include participation in funerals and other services if such help is requested.

The Fishermen's Mission is a Christian organisation. It is an occupational requirement that the person appointed to the post is a practicing Christian.

Appropriate expenses will be paid. An ability to drive and access to a car is essential. Car use is reimbursed at 45 pence per mile. A mobile phone will be provided. Training and support will be available. An PVG clearance is required. This is a uniformed post and it is expected that uniform will be worn in the course of Fishermen's Mission duties.

The Fishermen's Mission offers ongoing support and training and it is hoped that the successful candidate will enjoy being part of a growing and rapidly developing team.

You will be required to attend our Head Office in Whiteley, Hampshire, as part of your induction programme.

### **Terms and Conditions**

**Based:** From home but travel around Caithness is required

**Formal position:** Uniform wearing, salaried member of staff.

**Hours:** 16 hours per week

**Annual Salary:** £7956.00 per p.a

**Probationary period:** 3 months.

**Group personal pension plan:** available on satisfactory completion of 3 months service.

**Life Assurance:** up to four times annual salary.

**Critical Illness cover:** paying 75% of salary if unable to work for longer than 6 months due to one of the covered conditions.

**Holiday:** 25 days annual leave plus public holidays, (pro rata is 13 days inclusive of public holidays).

### **Application and interviews**

- Application forms are available on the Fishermen's Mission's website [www.fishermensmission.org.uk/get-involved/vacancies](http://www.fishermensmission.org.uk/get-involved/vacancies) or via Hanna Taylor at [hannataylor@fishermensmission.org.uk](mailto:hannataylor@fishermensmission.org.uk)
- The closing date for applications will be 23 May 2019
- Interviews will be held at The Fishermen's Mission, Unit F, Scrabster Business Centre, Scrabster, KW14 7UJ on 30 May 2019.

Appointment will be subject to receipt of satisfactory references and PVG Scheme membership.